

Work Health & Safety Policy

Action Glass & Aluminium Pty Ltd understands Workplace and Safety (WHS) is an integral part of its business operations and is committed to providing the highest standards of safety and health for the prevention of work-related injury and ill health.

Our Leadership Team is accountable for the implementation and effectiveness of the WHS systems across operational activities and understands and accepts the responsibilities as set out in WHS legislation.

The Action Glass & Aluminium team is actively involved in the management and planning of WHS. We have aligned our safety management system to meet the requirements of the, ANZ/NZS ISO 45001:2018 Occupational Health and Safety Management Systems. Action Glass has achieved a Silver WorkSafe Plan Certificate valid to 10 May 2024.

We are committed to ensuring that the WHS systems meet and where possible exceed WHS legislative requirements and as such have the following objectives:

- Ensure processes are in place to eliminate hazards or where this is not possible implement controls to mitigate the risk.
- Strive to continually improve our systems and processes by continually monitoring our business activities and implementing beneficial changes when needed and establishing WHS objectives and targets.
- Ensure that adequate resources are made available to ensure the successful implementation of the system.
- Encourage our employees to be active in observing and recommending changes in the workplace to reduce exposure to any risks and hazards.
- Consult with our workers to ensure their involvement in the development of policies, plans and procedures.

Action Glass & Aluminium expect all our employees to accept responsibility for their actions, to report unsafe acts and working conditions, and behave in a manner that reflects safe work practices and standards.

A handwritten signature in blue ink, appearing to read "Debra Kaye", is written over a horizontal line.

Debra Kaye
General Manager

24/03/2023

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